

NEW *Directions*

July 12, 2007

*Content experts help staff
learn more about*

stewardship

The ministry will launch a new series of learning and information sessions this month on a variety of topics related to the ministry's new stewardship role.



These sessions, entitled **Stewardship in Action — FYI Series**, will be led by subject matter experts and will continue through August and into the fall. Part of the broader Stewardship in Action initiative, the FYI Series is intended to increase awareness and begin to build greater understanding among ministry staff about stewardship.

"These sessions will give the leads of various initiatives around the ministry the opportunity

to profile their projects and activities," said Holly Goren Laskin, an organizational development consultant leading staff learning and development. "These content experts will provide attendees with an overview of some of the key business concepts associated with stewardship." All employees are welcome to attend the series.

Topics to be covered in the FYI Series will include, among others: portfolio management; the role and function of the LHIN Liaison Branch; responsibilities of LHINs compared to responsibilities of the

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ministry; LHIN accountability agreements, and ministry internal/external scorecards.

The sessions, which will be held during regular business hours, will last approximately 1 ½ hours and have an interactive format between presenters and the audience. Each presentation will include a description of the stewardship initiative or program, a description of the role that the initiative has relative to stewardship and/or the ministry's transition, the timeframe for the initiative, and examples of how the activity/program is being applied in the ministry. The discussion will also include successes to date and key challenges ahead. Following the presentation, there will be an opportunity for discussion and a question-and-answer period.

Below, please find the schedule for the first round of sessions in the series. Watch for a listing of new topics and dates in upcoming issues of *NEW Directions* and through e-mail notices. ■

Don't miss future
Stewardship in Action — FYI Series sessions!

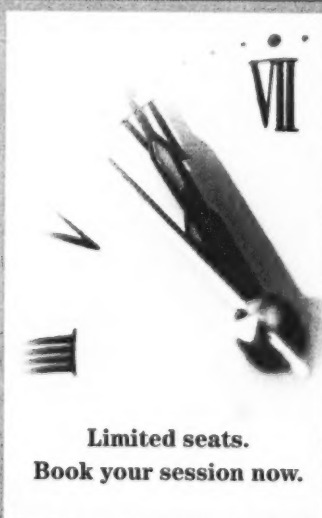
Watch for date and location details in upcoming issues of *NEW Directions*.

A New Direction

Stewardship in Action

FYI Series

Schedule



Date: Tuesday, July 31

Topic: Portfolio Management: Putting Our Money Where It Matters

Session Leader: Tai Huynh, Health System Strategy Division

Location: Queen's Park, Macdonald Block, Niagara Room, 10:30 a.m. – 12 p.m.

Date: Tuesday, July 31

Topic: Living in the New World of LHINs: Opportunities, Perils and Pitfalls

Session Leader: Carrie Hayward, Local Health Integration Network (LHIN) Liaison Branch

Location: Queen's Park, Macdonald Block, Niagara Room, 1 p.m. – 2:30 p.m.

Date: Thursday, Aug. 2

Topic: Measuring for Success: Ministry Internal/External Scorecards

Session Leader: Assistant Deputy Minister Steini Brown, Health System Strategy Division

Location: Queen's Park, Macdonald Block, Niagara Room, 10:30 a.m. – 12 p.m.

To register for a session, [click here](#) or go to the Learning and Development section under A New Direction on INFOweb.

Register today!

Deputy talks stewardship

*Register today to hear
Deputy Minister Ron Sapsford speak
about stewardship and the changes
taking place at MOHTLC.*

Take the opportunity to:

Ask questions. Learn more. Discover stewardship!

The Deputy Minister's information sessions will continue through the transition but book now for the first leg of his tour.

Pick a date below and register online.
Space is limited, so book your spot today!

You can also register for a session at A New Direction's Learning and Development section on INFOweb.

DATE	LOCATION	TIME	REGISTRATION
TORONTO			
July 19, 2007	5700 Yonge Street, Boardroom M3A & B Mezzanine Level	1 p.m. - 2 p.m.	Register FULL
July 20, 2007	Queen's Park, Macdonald Block, Simcoe Room	10:30 a.m. - 11:30 a.m.	Register
July 23, 2007	Queen's Park, Macdonald Block, Simcoe Room	10 a.m. - 11 a.m.	Register
July 23, 2007	Queen's Park, Macdonald Block, Simcoe Room	2 p.m. - 3 p.m.	Register
KINGSTON			
July 26, 2007	Macdonald-Cartier Building, 2nd Floor, Boardroom 2E/F	11 a.m. - 12 p.m.	Register
July 26, 2007	Macdonald-Cartier Building, 2nd Floor, Boardroom 2E/F	1 p.m. - 2 p.m.	Register

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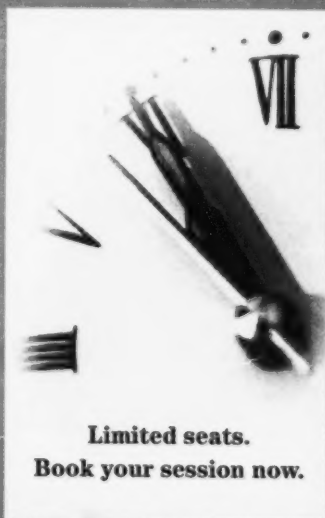
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A New Direction

Stewardship in Action

FYI Series

Schedule



**Limited seats.
Book your session now.**

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Putting Our Money Where It
Matters**

Session Leader: Tai Huynh, Health
System Strategy Division
Location: Queen's Park,
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of LHINs: Opportunities, Perils
and Pitfalls**

Session Leader: Carrie Hayward,
Local Health Integration Network
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Location: Queen's Park,
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1 p.m. – 2:30 p.m.

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**Topic: Measuring for Success:
Ministry Internal/External
Scorecards**

Session Leader: Assistant Deputy
Minister Steini Brown, Health
System Strategy Division
Location: Queen's Park,
Macdonald Block, Niagara Room,
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Out and About

ADMs continue stewardship conversations



John Reithen photo

Hugh MacLeod, Assistant Deputy Minister of Health System Accountability and Performance (pictured at the head of the table), meets with Sudbury staff in his division for an information session. MacLeod has also held get togethers for employees in Kingston and Toronto where he talked with them about the planning and process design work the division is now undertaking in preparation for moving into the new organizational structure in the new year. Pictured with MacLeod are, from left to right, Marsha Barnes, Ray Hunt, Ignatius Ntaganda, and Anne Belanger.

Assistant Deputy Ministers (ADMs) are on the move, hosting meetings with small groups of their staff to exchange ideas and information on transition activities and what the changes mean to their division.

Through these informal get-togethers staff get a better understanding of:

- Where the ministry is in the transition process
- Where their own division fits into the larger change
- How their own division is moving through divisional transition processes
- How they will work in the new organization

Once a month, Health System Strategy (HSS) Assistant Deputy Minister Steini Brown hosts a noon-hour gathering for a different unit in his division. Over lunch with staff, Brown puts stewardship in context within HSS and leads discussions on how innovation and collaboration are the keys to the success in the new organization.

Hugh MacLeod, Assistant Deputy Minister of Health System Accountability and Performance (HSAP),

has held six information sessions for employees in Kingston, Toronto and Sudbury. Over coffee, MacLeod talks about the planning and process design work the division is now undertaking in preparation for moving into the new organizational structure in the new year.

In Health System Information Management (HSIM), Assistant Deputy Minister John McKinley recently held a get together for all HSIM staff. He shared his ideas and led staff in discussion on the role of information management as the ministry moves into its new stewardship role. In the near future, McKinley will continue these conversations through breakfast meetings with small groups of staff.

Over time all staff in each of the new divisions will have an opportunity to attend one of these chats with their assistant deputy minister. Each meeting offers plenty of time for informal discussion and questions and answers on transition and stewardship culture-related topics. To ensure that all employees of a division have access to the information that was covered in these sessions, all questions and answers are noted and later shared across the division. ■